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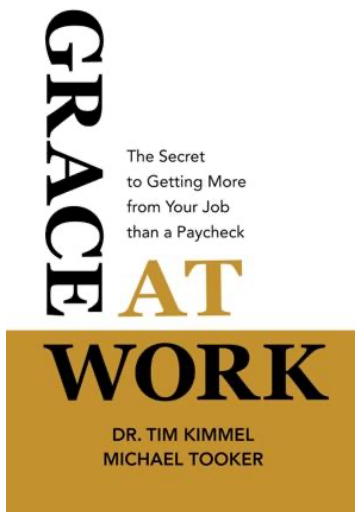
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YOU CAN BRING GRACE TO THE WORKPLACE TWO NOTED EXPERTS EXPLAIN THE SECRET TO GETTING MORE FROM YOUR JOB THAN A PAYCHECK

*DR. TIM KIMMEL, FOUNDER OF GRACE BASED FAMILIES, & MICHAEL TOOKER, BUSINESS EXECUTIVE,
CO-AUTHOR NEW BOOK, GRACE AT WORK*

SCOTTSDALE, AZ, July 13, 2022 — During the current economic trend known as the "Great Resignation," workers are quitting jobs at near-record levels in search of better opportunities. Some leave in search of better pay, but many say they are searching for better workplaces – ones that offer employees dignity, safety and flexibility. In 2022, workers want more from their jobs than a paycheck.

Dr. Tim Kimmel, bestselling author and Founder of Grace Based Families, has written a new book alongside business executive Michael Tooker, ***Grace at Work: The Secret to Getting More from Your Job than a Paycheck*** (November 1, 2022). Kimmel, who has sold more than a million books, brings his four decades of grace-based teaching and wisdom to this new title. Tooker brings extensive corporate experience, including executive roles at American Express, Verra Mobility, Grace Based Families, and the mortgage banking space. Together, they provide readers with a plan for applying grace-based principles where most people spend the bulk of their waking hours: at work.



Bringing grace to the workplace isn't about convincing coworkers to attend church. Instead, it is about following Jesus in the workplace and allowing God's grace to flow through to everyone in that environment. ***Grace at Work*** moves readers towards this goal: "Treating others with kindness, mercy, understanding, patience, encouragement, forgiveness, and hope. That's grace. And grace-filled workplaces are exactly what employees are looking for in 2022."

Grace at Work doesn't claim that bringing grace to work will transform one's workplace into a haven of kindness, but it does promise readers that grace will make a deep and personal impact on the people around them. And for those who aren't thrilled about their current job, practicing grace at work offers a very personal benefit: a positive change in how readers view themselves, the God they serve, the people with whom they work, and the job they do.

Whether hourly employees or executive management, ***Grace at Work*** offers a plan for every reader to get more from their work than a paycheck as they learn to:

- recognize the **three inner needs** of all people in the workplace
- embody **six character traits** of grace at work
- define success as **true greatness** beyond profits, power or popularity
- encourage and **empower colleagues to win at work**
- commit to maintaining **equilibrium and margin** in life and in work

“God always meant for work to be a vital part of our lives. Work isn’t just about what we do, where we do it, the client base we do it for, or the colleagues we do it with, write Kimmel and Tooker. “God designed work to be a way He provides for us, makes us better people, and works through us for the benefit of others.”

People of faith are often encouraged to arrange their priorities in a particular order: God, spouse, kids, work, everything else. But **Grace at Work** urges readers to de-compartmentalize their faith so that God is part of every area of life, including work. Kimmel and Tooker write, “When we let God own his rightful place in our hearts—the driver’s seat—his grace is going to run through us into all areas of our lives. People in your workplace will know you care by how you look at them, how you speak to them, how you speak about them to others, and how you view their significance as a human being.”



Dr. Tim Kimmel is Founder and Executive Director of Grace Based Families, a ministry based in Scottsdale, Arizona. Tim loves to help marriages thrive, parents launch kids with a smile on their face, churches truly represent God’s heart, and businesses become places where employees love to work. He has spoken all over the world and written many award-winning and bestselling books. His latest book is *Grace at Work: The Secret to Getting More from Your Job Than a Paycheck*, co-authored with Michael Tooker. Tim holds an undergraduate degree from Bryan College, a master’s degree from Dallas Seminary, and a doctorate from Western Seminary. Tim and Darcy Kimmel have four adult married children and lots of grandchildren.



Michael Tooker has spent most of his career in the highly competitive world of corporate America. He’s seen firsthand how work culture impacts employee contentment and the company’s bottom line. Michael recently moved from a corner office to serving at one of the largest churches in America. Regardless of the type of workplace, he understands that a culture of grace makes all the difference. Michael earned an undergraduate degree at the University of Texas and an MBA from Arizona State University. Michael is co-author with Dr. Tim Kimmel of *Grace at Work: The Secret to Getting More from Your Job Than a Paycheck*. Michael and Christine Tooker live in Scottsdale, Arizona, and have two grown sons.



Grace Based Families is a non-profit ministry whose goal is to see families transformed by God’s grace into instruments of restoration and reformation by equipping families for every age and stage of life.

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Grace at Work: The Secret to Getting More from Your Job than a Paycheck

By Dr. Tim Kimmel and Michael Tooker

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